

Christ College Traineeship Program outcomes

There are 10 program outcomes around which the two-year program is designed. These are shown in the table below along with Biblical teaching in support of each outcome

Program Outcome	Biblical Teaching
Confession	Pastoral leaders must have a living faith in Christ and hold firmly to the truths of the faith (Tit. 1:9; 1 Tim. 3:6; Acts 20:28)
Character	Pastoral leaders must have exemplary Christ-like character (1 Tim. 3:1-7; Titus 1:5-9; 1 Peter 5:3)
Competence	Pastoral leaders must be able to teach (1 Tim. 3:2; Tit. 1:9) and lead (1 Tim. 3:4-5; 5:17; Tit. 1:6)
Collaboration	Pastoral leaders can work effectively with diverse individuals (Tit. 2:2-9) and in team leadership contexts (Acts 14:23, Tit. 1:5, Phil. 1:1, Jam. 5:14)
Cultural sensitivity	Pastoral leaders can build relationships and share the gospel with individuals and groups from other cultures and nations (Matt 28:19-20, 1 Cor. 9:19-23)
Courage	Pastoral leaders are not mastered by a fear of man (Prov. 29:25) but act courageously for Christ (Ps 27:14, 31:34, 1 Cor 16:13, Eph 6:10)
Conviction	Pastoral leaders must desire the noble task and undertake it willingly (1 Tim. 3:1; 1 Pet. 5:2)
Circumstances	Pastoral leaders must be in such life circumstances that allow them to take up the role (1 Tim. 5:8)
Capacity	Pastoral leaders are self-controlled (1 Tim. 3:2, Tit 1:8), hospitable (1 Tim. 3:2, Tit. 1:8), and possess the necessary physical, emotional and mental resources for this role
Confirmation	Pastoral leaders must be duly appointed by God through the church (Acts 13:1-3; 20:28; 1 Tim. 4:14; 5:22; Tit 1:5; Heb 5:4-10)