

Christ College Traineeship Program outcomes

There are 10 program outcomes around which the two-year program is designed. These are shown in the table below along with Biblical teaching in support of each outcome

Program Outcome	Biblical Teaching
Confession	Pastoral leaders must have a living faith in Christ and hold firmly to the truths of the faith (Tit. 1:9; 1 Tim. 3:6; Acts 20:28)
Character	Pastoral leaders must have exemplary Christ-like character (1 Tim. 3:1-7; Titus 1:5-9; 1 Peter 5:3)
Competence	Pastoral leaders must be able to teach (1 Tim. 3:2; Tit. 1:9), lead (1 Tim. 3:4-5; 5:17; Tit. 1:6) and pray with and for God's people (Jam. 5:14-15)
Collaboration	Pastoral leaders work effectively with diverse individuals (Tit. 2:2-9) and other leaders (Acts 14:23, Tit. 1:5, Phil. 1:1, Jam. 5:14)
Cultural sensitivity	Pastoral leaders build healthy relationships that bear witness to Christ among individuals and groups from different cultures (Matt 28:19-20, 1 Cor. 9:19-23)
Communication	Pastoral leaders listen effectively (Jas. 1:19), speak the truth in love (Eph. 4:15, 25, 29), and share the gospel faithfully when opportunities arise (1 Peter 3:15)
Conviction	Pastoral leaders must desire the noble task and undertake it willingly (1 Tim. 3:1; 1 Pet. 5:2)
Circumstances	Pastoral leaders must be in such life circumstances that allow them to take up the role, especially providing for their family (1 Tim. 5:8)
Capacity	Pastoral leaders are self-controlled and disciplined (1 Tim. 3:2, Tit 1:8), and are able to work effectively by themselves
Confirmation	Pastoral leaders must be duly appointed by God through the church (Acts 13:1-3; 20:28; 1 Tim. 4:14; 5:22; Tit 1:5; Heb 5:4-10)