



PRINCIPAL CHRIST COLLEGE [Position Prospectus]

Christ College is seeking a Principal. The position is permanent full-time.

The successful candidate will work on-site at Christ College in Burwood, NSW, Australia, and the role may involve some travel. Duties will commence in January 2028.



ABOUT CHRIST COLLEGE

Christ College's vision is to see growth in Christ-centred leadership for God's church to God's world. We strive towards this vision by carrying out our mission to glorify God by preparing leaders for God's church and its gospel-centred mission in the world, enabling God's people to live for Christ in all of life.

Christ College is the theological college of the Presbyterian Church of Australia in New South Wales (PCNSW), governed by the Presbyterian Theological Centre Committee (PTCC). It is comprised of over 200 students studying in various modes (full-time, part-time, face-to-face, intensive, online) as well as both academic and support staff.

Christ College is an affiliated college of the Australian University of Theology (AUT), a consortium of 16 Bible and Theological colleges. The AUT is responsible for the accreditation of the courses offered at Christ College, as well as maintaining educational standards across the consortium.

For more information about Christ College, visit our website at www.christcollege.edu.au.



ABOUT THE POSITION

POSITION SUMMARY

- With God's help, the Principal will serve Christ College in line with its vision to see growth in Christ-centred leadership for God's church to God's world.
- The Principal will lead staff with wisdom and loving-care, fostering a strong team each bringing their God-given gifts, backing that team and promoting a healthy staff.
- The Principal will prepare students as Christ's servants, equipping them to apply their study as leaders of God's church to reach God's world.
- The Principal will operate Christ College with governance integrity and accountability being transparent about all college matters to the governing committee in a timely manner.
- The Principal will model Christ in his lifestyle, relationships, undertakings, and presence as a servant leader in God's church.

POSITION PURPOSE

Under Christ, to help Christ College strive towards our vision of seeing growth in Christ-centred leadership for God's church to God's world by:

- Forming and equipping effective and faithful pastoral and Christian leaders for God's church and world by leading, teaching, mentoring, providing pastoral oversight, care and support for staff and students,
- Providing thought leadership for the church, the theological academy, and the public square to advance God's mission; supervising research students and producing own research, papers and publications.
- Providing strategic, operational, and organisational leadership that ensures the college functions effectively, sustainably, and in alignment with its Strategic Plan.



POSITION OUTCOMES

Strategic Leadership and Institutional Development

- Develop and execute Christ College's strategic plan in partnership with the PTCC and in alignment with Christ College's Mission, Vision and Commitments.

Theological Leadership

- Guard and promote the College's Bible based, Christ centred theological vision laid out in the Westminster Confession of Faith.
- Lead the faculty in shaping a coherent theological vision for ministry training.

Academic Leadership and Educational Quality

- Ensure the development of academic programs, curriculum development, and assessment standards.
- Ensure compliance with all regulatory requirements.
- Recruit, develop, and retain high-quality faculty

Ministry Formation and Training

- Lead the College's approach to spiritual, pastoral, and character formation.

Operational, Financial and Risk Management

- Provide operational and organisational leadership and management that ensures the college effectively and sustainably delivers on its strategy.
- Support effective governance and ensure compliance with all relevant legislation and denominational requirements.
- Ensure sustainable financial stewardship, pro-active risk management and transparent reporting.

Stakeholder Engagement and Church Partnership

- Strengthen relationships with PCNSW, congregations, presbyteries, and other external stakeholders.
- Communicate the mission and value of the College with clarity and conviction.



WORKING RELATIONSHIPS

- Reports to: The Presbyterian Theological Centre Committee (PTCC)
- Responsible for: All Staff
- Direct Reports:
 - Full-Time Academic Staff including Vice Principal and Academic Dean
 - Director of Finance and Operations
 - Adjunct teaching staff
- Team/ Committee Membership: PTCC, Faculty, College Committee



ABOUT YOU

ESSENTIAL CRITERIA

- A personal faith in the Lord Jesus Christ, as evidenced by an exemplary character and service;
- A demonstrated commitment to the Reformed Evangelical theological position of the Presbyterian Church of Australia;
- Alignment with the purpose, goals and strategic direction of the college;
- Evidence of ongoing commitment to, and involvement in, pastoral ministry in their local church and the wider denomination;
- Requisite post-graduate academic qualifications to teach in the Australian University of Theology;
- A demonstrated ability to lead an educational organisation in an effective and transparent manner;
- A demonstrated ability to teach in areas relevant to the content of the Course of Training;
- A demonstrated commitment to train students for pastoral ministry according to the confessional standards, and within the Reformed Evangelical framework, of the Presbyterian Church of Australia;
- Evidence of a knowledge of trends and developments in theological education in Australia and globally;
- A demonstrated ability to work cooperatively with governance oversight; and
- Is or is willing to become a minister of the Presbyterian Church of Australia;
- Current Working With Children Check.

DESIRABLE CRITERIA

- PhD
- Publication track record



APPLICATIONS

Applications and enquiries are to be directed to the PTCC Convener, Rev. Dr Steven Pym (stevepym@optusnet.com.au), by 5:00PM (AEST) on 30th September 2026.

Applications must include a cover letter, complete curriculum vitae showing relevant work experience, the names of three referees (two professional, one personal/ character), and information on current church involvement.